UNIVERSITY OF LINCOLN
JOB DESCRIPTION

JOB TITLE	Senior Research Associate (Population Health)
DEPARTMENT	College of Social Science
LOCATION	Brayford Campus

JOB NUMBER	CSS470	**GRADE**	8	**DATE**	May 2021

REPORTS TO	Director of the Lincoln International Institute for Rural Health

CONTEXT

With the appointment of Prof Frank Tanser, as a Global Professor of Rural Health, the Lincoln Institute of Health has a diverse portfolio of research including studies evaluating hospital-based and community-based interventions, service design and delivery, and health technologies. It is associated with the UK National Centre for Rural Health and Care (NCRHC), an independent organisation also located in Lincoln. One of the key strategic focus areas of the centre is in the design, delivery and evaluation of Mhealth interventions aimed at improving the health status of populations in rural communities both in UK and in sub-Saharan African settings.

Another strategic focus of the centre is the innovative application of machine and deep learning methodologies to big-data sources to identify vulnerable sub- populations at risk of adverse health outcomes with a view to providing a platform for targeted intervention studies.

JOB PURPOSE

The post holder is expected to develop a suite of research activities, in alignment with the Centre's research strategy, including developing the publication profile, bidding for and obtaining research funding, managing research assistants and supervising research students.

The Senior Research Associate may have a leadership role in an area of research, under the line management of the Director of Research Centre.

KEY RESPONSIBILITIES

Programme of Research

Plan, undertake and lead programmes of research in alignment with the Centre/School's research strategy.

Project Management

Perform project management activities, planning, scheduling, monitoring and reporting on progress of research projects.

Budgetary Control

Budgetary control of research activities, and contribution of budgetary planning.

Liaison and Networking

Develop external collaborative links, leading as appropriate to joint programmes of research.

Develop external reputation of self and University, including for example participation in relevant professional/research bodies, research degree examination, membership of conference programme committees, and other indicators of esteem.

Management of Research

Contribute to the management of research within the Centre/School and University, including interviewing, organization of research activities, contribution to development of strategy, membership of committees and contribution to external returns (e.g. to Research Excellence Framework).

Research Outputs

Lead in the production of high quality research outputs of national and international standing, of sufficient quality and quantity to submit to the Research Excellence Framework.

Grant Applications

Plan, prepare and submit grant applications, and obtain external research funding.

Supervision

Engage, as required, in a limited amount of teaching activity, possibly including teaching on a small number of units (no more than two per annum).

Aid in the supervision of postgraduate research students and the management of research assistants.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Key working relationships/networks	
Internal	**External**
- Head of Research Centre - Head of School - Other research staff - Research students - Other academic staff within the School - Research Administrators	- Research collaborators - Sponsors and clients - Research funding bodies

UNIVERSITY OF LINCOLN
PERSON SPECIFICATION

JOB TITLE	Senior Research Associate	JOB NUMBER	CSS470

Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
PhD or equivalent	E	A
Teaching qualification (e.g. Cert. Ed.)	D	A
Extensive knowledge specific to project/area	E	A/I
Experience:		
Extensive experience of relevant research methods	E	A/I
Significant track-record of authorship of research outputs of international standing, sufficient to produce strong return to REF exercise	E	A/I
Several years experience of research in specific project area	E	A/I
Contribution to research grant development	D	A/I
Teaching experience	D	A/I
Skills and Knowledge:		
Ability to develop, lead and manage programme of research in the subject area	E	A/I
Excellent written communication, including the ability to write research outputs and grant applications	E	A/I
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I
Ability to enthuse and influence others, and to work collaboratively	E	A/I
Skills specific to project/area	E	A/I
Competencies and Personal Attributes:		
Flexible approach to workload	E	I
Ability to work on own and as part of a team	E	I
Enthusiasm and commitment	E	I
Determination, autonomy and leadership	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	FT	HRBA	SL